

Proposed 5-Phase Roadmap for Re-Opening and Returning to First Christian Church Arlington Grounds and Facilities

The following represents the minimum standards to guide how we gather as a congregation. At each of these phases, additional precautions should be taken based on individual vulnerability factors. FCCA will encourage and help facilitate remote access to as many functions as possible. Staff and leadership will monitor and adjust according to data from the Tarrant County Health Department.

Phase 1 (where we are now)

Sunday Worship:

- * Services are broadcast live to FCCA Facebook page (and soon to YouTube), also saved to vimeo and the church web site for viewing any time.

Staffing:

- * Office Staff works alternating days office/home Mon.-Thurs. 830-5pm.
- * Ministry Staff work from home and church offices in coordination with one another, using responsible social distancing/sanitation practices.
- * Church Custodial staff (2) alternate day/evening shifts with an emphasis on facilities sanitation and building/outdoor upkeep.
- * Music Staff practices separately and participates in Sunday Worship.

Other Facility Use:

- * FCCA facilities are empty except for Sunday morning worship broadcasting team.
- * Harvesting Hope Community Garden remains open to gardeners to tend to their plots while practicing social distancing.
- * "Gardens on the Go" continues with safe-practices preparation on Fridays and distribution on Saturday mornings.
- * FCC continues to support the Arlington Life Shelter with weekly meals, following safety protocols.

Congregational Care:

- * Ministers available by cell phone daily and anytime for emergencies.
- * "Stephen Ministers" continue regular required training and support meetings via "Zoom," and continue to offer their ministry through phone calls, Facetime, etc.
- * Church Elders recruit members to join the Elders in making church-wide membership "Checking On You" phone calls.
- * Under current social distancing regulations, funerals have been limited to private graveside services.

Small Group Study & Fellowship:

- * Adult Sunday School Classes are encouraged to connect via online video meetings and share resources over email and groups.
- * Children and Youth Meetings occur regularly over Zoom.
- * Bible studies weekly over Zoom video/ phone calls.

Phase 2

Considered after Tarrant County confirms 14 consecutive days of declining positive Covid-19 cases.

Sunday Worship:

- * Worship Broadcast continues.
- * Church leaders and staff discuss possible scenarios for return-to-sanctuary worship when this is determined to be safe for our congregation. (Form a long-term “What Will Church Look Like?” visioning team).

Staffing:

- * Phase 1 church office precautions continue unchanged.

Other Facility Use:

- * Conversations are held with VMF Church, LIBOR Home-School Group and any other facility renters to discern their current and future space needs and strategies for Covid-19 safety.

Congregational Care:

- * Funerals may be held in sanctuary with 20 or less in attendance.
- * Offer to provide limited remote broadcast options

Small Group Study and Fellowship:

- * Small group gatherings remain digital.

Large Group Fellowship:

- * Outdoor “gatherings” are carefully planned and offered when feasible.

Phase 3

Considered following an additional 14 consecutive days of declining Covid-19 cases.

Sunday Worship:

- * Consider offering some outdoor worship experiences.
- * Consider how we will handle singing, communion, offering, etc. in this time period.

Staffing:

- * Church ministry and support staff reevaluate scheduling of work spaces.
- * Continue cleaning/sanitation procedures.

Congregational Care:

- * Funerals may be held in sanctuary with 50 or less in attendance.
- * Continue to provide limited broadcast options

Small Group Study and Fellowship:

- * Small groups could gather in houses or at church. Consider safety practices for larger groups such as Prime Timers, Serendipity etc.

Phase 4

Considered following an additional 14 consecutive days
of declining Covid-19 cases.

Sunday Worship:

- * Worship together in sanctuary with proper precautions.
- * Consider how we will do singing, communion, offering, etc. in this time.

Staffing:

- * Church ministry and support staff reevaluate scheduling of shared office space work.
- * Continue cleaning/sanitation procedures.

Congregational Care:

- * Weddings and funerals held in sanctuary with spacing and sanitation guidelines that are in place at this time.

Small Group Study and Fellowship:

- * Small groups could gather in houses or at church. Consider safety practices for larger groups such as Prime Timers, Serendipity etc.

PHASE 5

**Disease is no longer a threat with treatments/vaccine available.
Biggest celebration ever!**